Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services City of Spokane : Premera Plan 6 Your Choice NGF

Coverage for: Individual or Family | <u>Plan</u> Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-722-1471 (TTY: 711) or visit us at www.premera.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-800-722-1471 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$750 Individual / \$2,250 Family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Does not apply to <u>Preventive</u> <u>care, copayments, prescription</u> <u>drugs</u> and services listed below as "No charge"	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-network: \$1,500 Individual / \$4,500 Family, Out-of-network: Not Applicable	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premium, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.premera.com or call 1-800-722-1471 for a list of <u>network</u> providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You <u>Network Provider</u> (You will pay the least)	u Will Pay <u>Out-of-Network Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	Kinwell: No charge All Other: \$30 <u>copay</u> /visit	50% coinsurance	None
If you visit a health	<u>Specialist</u> visit	\$30 <u>copay</u> /visit	50% coinsurance	None
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Kinwell: No charge All Other: First \$100 no charge, then 30% <u>coinsurance</u>	50% coinsurance	Only certain <u>Diagnostic tests</u> qualify for no charge at Kinwell Clinics.
	Imaging (CT/PET scans, MRIs)	First \$100 no charge, then 30% <u>coinsurance</u>	50% coinsurance	Prior authorization recommended for some outpatient imaging tests. Penalty for out-of-network: no penalty.
If you need drugs to treat your illness or condition	Generic drugs	\$20 <u>copay</u> /prescription (retail), \$40 <u>copay</u> /prescription (mail)	\$20 <u>copay</u> /prescription + 40% <u>coinsurance</u> (retail), not covered (mail)	Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). No charge for specific preventive drugs. <u>Prior authorization</u> recommended for some drugs.
More information about prescription drug	Preferred brand drugs	\$40 <u>copay</u> /prescription (retail), \$80 <u>copay</u> /prescription (mail)	\$40 <u>copay</u> /prescription + 40% <u>coinsurance</u> (retail), not covered (mail)	Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). <u>Prior</u> <u>authorization</u> recommended for some drugs.
<u>coverage</u> is available at <u>https://www.premera.co</u> <u>m/documents/052148_2</u>	Non-preferred brand drugs	\$40 <u>copay</u> /prescription (retail), \$80 <u>copay</u> /prescription (mail)	\$40 <u>copay</u> /prescription + 40% <u>coinsurance</u> (retail), not covered (mail)	Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). <u>Prior</u> <u>authorization</u> recommended for some drugs.
<u>025.pdf</u>	Specialty drugs	Generic: \$20 <u>copay</u> /prescription Brand: \$40 <u>copay</u> /prescription	Not covered	Covers up to a 30 day supply. Only covered at specific contracted specialty pharmacies. Prior <u>authorization</u> recommended for some drugs.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Prior authorization recommended for some services. Penalty for out-of-network: no penalty.
	Physician/surgeon fees	30% coinsurance	50% coinsurance	None

Common Medical Event	Services You May Need	What Yo <u>Network Provider</u> (You will pay the least)	u Will Pay <u>Out-of-Network Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$150 <u>copay</u> /visit + 30% <u>coinsurance</u>	\$150 <u>copay</u> /visit + 30% <u>coinsurance</u>	Emergency room <u>copay</u> waived if admitted to hospital.
If you need immediate	Emergency medical transportation	30% coinsurance	30% coinsurance	None
medical attention	<u>Urgent care</u>	Hospital-based: \$150 <u>copay</u> /visit + 30% <u>coinsurance</u> Freestanding center: \$30 <u>copay</u> /visit	Hospital-based: \$150 <u>copay</u> /visit + 30% <u>coinsurance</u> Freestanding center: 50% <u>coinsurance</u>	None
If you have a hospital	Facility fee (e.g., hospital room)	30% <u>coinsurance</u>	50% coinsurance	Prior authorization recommended for all planned inpatient stays. Penalty for out-of-network: no penalty.
stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: Kinwell: No charge All Other: \$30 <u>copay</u> /visit Facility: 30% <u>coinsurance</u>	50% <u>coinsurance</u>	None
abuse services	Inpatient services	30% <u>coinsurance</u>	50% coinsurance	Prior authorization recommended for all planned inpatient stays. Penalty for out-of-network: no penalty.
	Office visits	30% <u>coinsurance</u>	50% coinsurance	Cost sharing does not apply for preventive
lf you are pregnant	Childbirth/delivery professional services	30% <u>coinsurance</u>	50% coinsurance	<u>services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services described
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	elsewhere in the SBC (such as, ultrasound).

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Medical Event Services You May Need		Out-of-Network Provider (You will pay the most)	Information	
	Home health care	(You will pay the least) 0% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 130 visits per calendar year. <u>Deductible</u> applies.	
	Rehabilitation services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 45 outpatient visits per calendar year, limited to 30 inpatient days per calendar year. Includes physical therapy, speech therapy, and occupational therapy. <u>Prior authorization</u> recommended for all planned inpatient stays. Penalty for out-of- network: no penalty.	
If you need help recovering or have other special health needs	Habilitation services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 45 outpatient visits per calendar year, limited to 30 inpatient days per calendar year. Includes physical therapy, speech therapy, and occupational therapy. <u>Prior authorization</u> recommended for all planned inpatient stays. Penalty for out-of- network: no penalty.	
	Skilled nursing care	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 180 days per calendar year. <u>Prior</u> <u>authorization</u> recommended for all planned inpatient stays. Penalty for out-of-network: no penalty.	
	Durable medical equipment	30% coinsurance	50% coinsurance	Prior authorization recommended to buy some medical equipment. Penalty for out-of-network: no penalty.	
	Hospice services	0% <u>coinsurance</u>	50% coinsurance	Limited to 240 respite hours - 6 month overall lifetime benefit limit, except when approved otherwise. <u>Deductible</u> applies.	
lf	Children's eye exam	No charge	No charge	Limited to one exam per calendar year (under age 19).	
If your child needs dental or eye care	Children's glasses	No charge	No charge	Frames and lenses: Limited to one pair per calendar year (under age 19).	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Bariatric surgery	Hearing aids	 Private-duty nursing 		
Cosmetic surgery	 Infertility treatment 	 Weight loss programs 		
Dental care (Adult)	Long-term care			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Acupuncture	Foot care	 Routine eye care (Adult) 		
Chiropractic care or other spinal manipulations	Non-emergency care when traveling of the second secon	outside the		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for ERISA <u>plans</u>, contact the Department of Labor's Employee Benefit's Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. For governmental <u>plans</u>, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. For church <u>plans</u> and all other <u>plans</u>, call 1-800-562-6900 for the state insurance department, or the insurer at 1-800-722-1471 or TTY: 711. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your <u>Grievance and Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: your <u>plan</u> at 1-800-722-1471 or TTY: 711, or the state insurance department at 1-800-562-6900, or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-722-1471.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-722-1471.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-722-1471.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-722-1471.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Bab (9 months of in-network pre-natal of hospital delivery)	
The <u>plan's</u> overall <u>deductible</u>	\$750
<u>Specialist copay</u>	\$30
Hospital (facility) <u>coinsurance</u>	30%

30%

Other coinsurance

This EXAMPLE event includes services like: <u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

	Total Example Cost	\$12,700
lr	n this example, Peg would pay:	
	<u>Cost Sharing</u>	
	<u>Deductibles</u>	\$750
	Copayments	\$0
	Cainauranaa	000

The total Peg would pay is	\$1,560
Limits or exclusions	\$60
What isn't covered	
<u>Coinsurance</u>	\$800

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$750
Specialist copay	\$30
Hospital (facility) coinsurance	30%
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (*including disease education*) <u>Diagnostic tests</u> (*blood work*) <u>Prescription drugs</u> <u>Durable medical equipment</u> (*glucose meter*)

	Total Example Cost	\$5,600
Ir	n this example, Joe would pay:	
	<u>Cost Sharing</u>	
	<u>Deductibles</u>	\$200
	<u>Copayments</u>	\$1,300
	Coinsurance	\$0
	What isn't covered	
	Limits or exclusions	\$20

\$1.520

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$750
Specialist copay	\$30
Hospital (facility) <u>coinsurance</u>	30%
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
	φ2,000

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$750
<u>Copayments</u>	\$300
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,450

The total Joe would pay is

Notice of availability and nondiscrimination 800-722-1471 | TTY: 711

Call for free language assistance services and appropriate auxiliary aids and services. Llame para obtener servicios gratuitos de asistencia lingüística, y ayudas y servicios auxiliares apropiados. 呼吁提供免费的语言援助服务和适当的辅助设备及服务。 呼籲提供免費的語言援助服務和適當的輔助設備及服務。 Gọi cho các dịch vụ hỗ trợ ngôn ngữ miễn phí và các hỗ trợ và dịch vụ phụ trợ thích hợp. 무료 언어 지원 서비스와 적절한 보조 도구 및 서비스를 신청하십시오. Звоните для получения бесплатных услуг по переводу и других вспомогательных средств и услуг. Tumawag para sa mga libreng serbisyo ng tulong sa wika at angkop na mga karagdagang tulong at serbisyo. Звертайтесь за безкоштовною мовною підтримкою та відповідними додатковими послугами. សូមហៅទូរសព្ទទៅសេវាជំនួយភាសាដោយឥតគិតថ្លៃ ព្រមទាំងសេវាកម្ម និងជំនួយចាំបាច់ដែលសមរម្យផ្សេងៗ។ 無料言語支援サービスと適切な補助器具及びサービスをお求めください。 ለነፃ የቋንቋ እርዳታ አንልግሎቶች እና ተንቢ ድጋፍ ሰጪ አጋዥ ሙሳሪያዎችን እና አንልግሎቶችን ለማማኝት በስልክ ቁጥር Tajaajiloota deeggarsa afaan bilisaa fi gargaarsaa fi tajaajiloota barbaachisaa ta'an argachuuf bilbilaa. ਮੁਫਤ ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾਵਾਂ ਅਤੇ ਉਚਿਤ ਸਹਾਇਕ ਚੀਜ਼ਾਂ ਅਤੇ ਸੇਵਾਵਾਂ ਵਾਸਤੇ ਕਾਲ ਕਰੋ। Fordern Sie kostenlose Sprachunterstützungsdienste und geeignete Hilfsmittel und Dienstleistungen an. ໂທເພື່ອຮັບການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ການບໍລິການ ແລະ ການຊ່ວຍເຫຼືອພິເສດທີ່ເໝາະສົມແບບບໍ່ເສຍຄ່າ. Rele pou w jwenn sèvis asistans lengwistik gratis ak èd epi sèvis oksilyè ki apwopriye. Appelez pour obtenir des services gratuits d'assistance linguistique et des aides et services auxiliaires appropriés. Zadzwoń, aby uzyskać bezpłatną pomoc językową oraz odpowiednie wsparcie i usługi pomocnicze. Ligue para serviços gratuitos de assistência linguística e auxiliares e serviços auxiliares adequados. Chiama per i servizi di assistenza linguistica gratuiti e per gli ausili e i servizi ausiliari appropriati. اتصل للحصول على خدمات المساعدة اللغوية المجانية والمساعدات والخدمات المناسبة. بر ای خدمات کمک زبانی ر ایگان و کمکها و خدمات امدادی مقتضی، تماس بگیرید.

Discrimination is against the law. Premera Blue Cross (Premera) complies with applicable Federal and Washington state civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex characteristics, intersex traits, pregnancy or related conditions, sexual orientation, gender identity, and sex stereotypes. Premera does not exclude people or treat them less favorably because of race, color, national origin, age, disability, sex. sexual orientation, or gender identity. Premera provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as gualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). Premera provides free language assistance services to people whose primary language is not English, which may include qualified interpreters and information written in other languages. If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact our Civil Rights Coordinator. If you believe that Premera has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, sexual orientation, or gender identity, you can file a grievance with: Civil Rights Coordinator - Complaints and Appeals, PO Box 91102, Seattle, WA 98111, Toll free: 855-332-4535, TTY: 711, Fax: 425-918-5592, Email AppealsDepartmentInguiries@Premera.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Ave SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html. You can also file a civil rights complaint with the Washington State Office of the Insurance Commissioner, electronically through the Office of the Insurance Commissioner Complaint Portal available at https://www.insurance.wa.gov/file-complaint-or-check-your-complaint-status, or by phone at 800-562-6900, 360-586-0241 (TDD). Complaint forms are available at https://fortress.wa.gov/oic/onlineservices/cc/pub/complaintinformation.aspx. PREMERA 🗠

BLUE CROSS

An Independent Licensee of the Blue Cross Blue Shield Association 037397 (07-05-2024)